

# EMPLOYER INFORMATION



## DO YOU WANT TO...

- recruit trained, motivated staff from a pool of excellent future employees?
- reduce your recruitment costs whilst increasing retention of staff?
- bring new perspectives, ideas and skillsets to your business?
- support young people with SEND to explore the world of work?
- reflect the diverse local community within your business?
- demonstrate your business follows a Corporate Social Responsibility model.
- demonstrate compliance with the 2010 Equality Act and gain recognition as a Disability Confident Employer, or increase to a higher level, perhaps to become a Disability Confident Leader?



## CAN YOU:

- host 2-4 interns for a 10-12 week work placement 1 day a week?
- or host 2-4 interns for a 10-12 week work placement 3 days a week?
- meet with Little Gate College staff before a work placement starts to discuss opportunities, tasks and roles within the business?
- hold interns on placement to the same standard as paid employees?
- provide the intern with a mentor who will be the first point of contact for the intern at work?



O. was our second placement from Little Gate so we had previous experience. However, O's needs were different, so we still had a lot to learn. There were some initial concerns that it would be too challenging an environment for O. as we are a busy retail space but actually once O. was comfortable with his tasks and familiar with the team and the set-up things were easier than anticipated.

Intern host business.



## BENEFITS OF WORKING WITH US

- A free job matching service - where you have identified the role you need to fill we will match you to a prospective new employee who has the skills needed for the role.

- Meeting with the Job Coach before the work placement starts to get an overview of the placement and support needs of the intern(s).
- A Job Coach to support you to identify tasks that the intern(s) could complete.

- A Job Coach on site to support with any questions you have about supporting the intern(s).
- A Job Coach on site to support the intern(s) to learn how to complete the work tasks set..
- A Job Coach on site to support the intern(s) to learn the social rules and expectations of the workplace.
- Regular check ins with the Programme manager.



It's been good to see staff getting involved in supporting the placement as well. - Intern host business.

## FOR MORE INFORMATION

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